

Gdańsk, 19.03.2019

## Reference letter

To whom it may concern,

I am grateful and hereby confirm that the trainer **Daniel Skowroński** from the consulting and training company **Valkir Academy Sp. z o.o.** performed "**Management 3.0**" training in Gdańsk on:

- 26-27.03.2018, for a group of 7 people
- 08-09.05.2018, for a group of 15 people

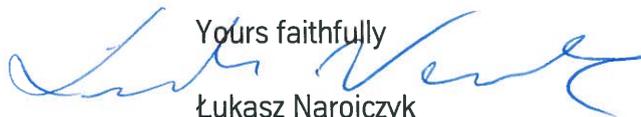
for **thyssenkrupp Group Services Gdańsk Sp. z o.o.**, our organisation.

Both trainings were delivered professionally, taking into account expectations of the each group. The trainer demonstrated substantial knowledge, not only theoretical, but also practical, supported with examples of the Management 3.0 concepts implementation from other companies. Each module of topics consisted of intensive workshop and elements of gamification, resulted in participants strong engagement and made presented theories verification empirically possible.

Performed workshops as well as consulting services delivered by Mr. Daniel Skowroński in the following months, enabled change inception and reinforcement throughout the functioning of the whole department.

Cooperation with the trainer met our expectations, that is why I recommend Valkir Academy Sp. z o.o. as a proven and reliable training partner.

Yours faithfully



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