

Katowice, 28/06/2019

Reference letter

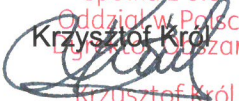
To whom it may be concern,

I am grateful and hereby confirm that the trainer **Daniel Skowroński** from the consulting and training company **Valkir Academy Sp. z o.o.** performed **“Management 3.0”** training in Katowice on **06-07.06.2019** for a group of 10 people for **ING Tech**.

Training was delivered professionally, taking into account expectation of the group. The trainer not only showed his substantial knowledge, but also practical experience. Each module was supported by exercises which allowed participants experience empirically of the Management 3.0 concept. Very welcome were also many references to solutions already introduced in other companies. The group energy management was on high level.

Cooperation with the trainer Daniel Skowroński met our expectations, that is why I recommend Valkir Academy Sp. z o.o. as a proven and reliable partner in the Management 3.0 area.

Yours faithfully,

ING Business Shared Services B.V.
Spółka z o.o.
Oddział w Polsce
Krzysztof Król

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