Reference letter

I am grateful and hereby confirm that the trainer Daniel Skowroński from the consulting and training company Valkir Academy Sp. z o.o. performed in-house online "Management 3.0 Fundamentals Online" training on 22.01.2021 and 05.02.2021 for a group of 8 people from Macopedia, our organisation.

The trainer demonstrated professionalism and substantive knowledge in the field of Management 3.0, sharing his extensive experience gained as a consultant supporting various organizations in the transformation towards Agile and Management 3.0. Participants also appreciated the trainer's remarkable coaching skills, supported by in-depth knowledge of applications improving remote training performance.

During the training participants worked in subgroups using Mural - an application with interactive boards replacing classic physical flipcharts, which was a surprisingly engaging solution.

I strongly recommend Valkir Academy Sp. z o.o. as a reliable training partner.

> Best Regards, Tymoteusz Motylewski Macopedia Sp. z o.o. Mateiki 11a 60-766 Poznań Poland

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